

MD

Maryam Dieng

Senior French Payroll
Consultant
Payroll portfolio takeover and
stabilisation

CONTACT

maryamdieng.payroll@gmail.com
linkedin.com/in/maryam-dieng-
expert-paie
konfyance.com/en/payroll
Paris area, France · on site in Île-
de-France or remote

STATUS

Independent consultant (French
sole proprietorship). In
partnership with Konfyance.

EXPERTISE

French payroll across collective
agreements: Syntec,
construction, hospitality, retail
Paid leave, final settlements,
mandatory benefits, sick leave
and employer subrogation,
corrections
DSN monthly filings, DPAE,
URSSAF compliance
Payroll controls, audits and clean-
up
Building a payroll function:
procedures, onboarding, closing
calendar
Managing a payroll and HR team
Functional expertise at a payroll
software vendor

TOOLS

Silae (expert), Nibelis, Sage Paie,
Zendesk, Microsoft Office

LANGUAGES

French, Wolof, Fula: native
English: professional working
proficiency
Spanish: elementary

PROFILE

10+ years in French payroll, at accounting firms, at a payroll software vendor and for an international payroll and HR platform. I step in where payroll has to be reliable, structured and running right away: I take over a payroll scope at short notice, run it from the first cycle and hand it back stable and fully documented. Comfortable working in English with international teams.

10+ yrs

in French payroll

600

payslips per month,
up to

13 to 15

client portfolios
taken over

3.5 yrs

managing a payroll
and HR team

EXPERIENCE

Payroll Expert France, freelance assignment

09/2025 · 03/2026

International payroll and HR platform (EOR), through a global recruitment firm

- Took over a portfolio of 13 to 15 clients, around 600 payslips per month on Silae
- English-speaking environment, escalation handling
- End-of-assignment report delivered to the client

Payroll Officer, then Head of Payroll and HR

2018 · 2023

NL & Associés, accounting firm

- Managed payroll officers and assistants
- Multi-client, multi-agreement payroll, 250 to 400 payslips per month
- Payroll audits, corrections, regulatory watch, process improvement

Payroll Officer

2017 · 2018

Batt et Associés, accounting firm, Paris

- Multi-agreement portfolio: variable pay, sick leave, social declarations

Payroll Consultant

2014 · 2017

Nibelis, SaaS payroll software vendor, Levallois-Perret

- 300+ payslips per month, main point of contact for clients
- Contributed to product improvements

Accountant

2007 · 2015

Accounting firm and companies

- Bank reconciliations, trial balance review, VAT

SERVICES

Payroll production support

Multi-agreement portfolio taken over
and run from day one

Portfolio takeover and stabilisation

Permanent file per client, end-of-
assignment report

Payroll audit and clean-up

Diagnosis, correction plan, hands-on
support

Interim payroll manager

Leading the team and the payroll
production

EDUCATION

French national certification (RNCP Level 5), Payroll
Administrator

IFOCOP · 2015

Advanced Technician Certificate (BTS) in Accounting and
Management

2010

Cnam online course, French employment contract law

2018

Quote on request · First 30-minute call free · konfyance.com/en/payroll

KONFYANCE